



### Previously

### At Dynargie Skills

### Education Philosophy

# Elie HETTENA

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- Project Portfolio Director for industry and services companies (10 years).
- Organisation and strategy consultant for several consulting firms (10 years).
- Worldwide Marketing and sales manager for large ICT companies (10 years).

Senior Consultant.

- Leadership consultancy, training and coaching.
- Development and facilitation of change support programs.
- Business strategy deployment support.
- Implementation of centralised project management structures.
- Languages: French, English and Italian.

Ph.D, University of Nice Sophia-Antipolis, MBA, HEC Paris.

"If you treat an individual as he is, he will remain how he is. But if you treat him as if he were what he ought to be and could be, he will become what he ought to be and could be." (Johann Wolfgang von Goethe)